



Standards for Business Partners

The Heimbach Group and its subsidiaries is fully committed to managing and developing its business in a responsible and sustainable manner and to conducting business with honesty and integrity, in treating all people with dignity and respect, and in complying with applicable laws, regulations and treaties.

It is therefore fundamental that the Heimbach Group makes purchases from suppliers who meet certain basic requirements, and who are willing to support and contribute to a continued sustainable supply chain.

The UN Global Compact is our basis for supplier evaluations.

The Heimbach Group has documented its business policies and standards in the Heimbach Code of Conduct (<https://www.heimbach.com/de/heimbach-gruppe/download>).

The Heimbach Code of Conduct is based on the UN Global Compact principles, which are the most widespread framework globally for companies seeking to develop their business practices to benefit society and the economy.

The UN Global Compact principles (www.unglobalcompact.org) are based on other international declarations by the UN and ILO and are divided into the areas of labor, anti-corruption, the environment and human rights.

With this document, the Heimbach Group seeks confirmation that all suppliers support the ten principles of the UN Global Compact.

These principles also form part of the basis for continued development of collaboration between the Heimbach Group and you as supplier, which means that in conjunction with random audits, we will ask you to verify or describe in detail how the principles are maintained.

The audits will also monitor how sustainability performance is nurtured in this important, common value chain.



Basic supplier requirements according to the UN Global Compact:

Principles		
Human Rights	1	We support and respect the protection of internationally proclaimed human rights.
	2	We make sure that they are not complicit in human rights abuses.
Labor	3	We uphold the freedom of association and the effective recognition of the right to collective bargaining.
	4	We uphold the elimination of all forms of forced and compulsory labor.
	5	We uphold the effective abolition of child labor.
	6	We uphold the elimination of discrimination in respect of employment and occupation.
Environment	7	We support a precautionary approach to environmental challenges.
	8	We undertake initiatives to promote greater environmental responsibility.
	9	We encourage the development and diffusion of environmentally friendly technologies.
Anti-Corruption	10	We work against corruption in all its forms, including extortion and bribery.

As a supplier we hereby confirm to act according to the above mentioned guidelines and to support the Heimbach Code of Conduct and UN Global Compact principles:

Signature

Date, name and title:

Suppliers/company